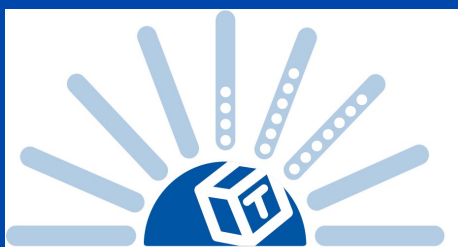


T.E.A.C.H. Early Childhood® Missouri



2022 Annual Report



T.E.A.C.H. Early Childhood®

Missouri

A Program of
Child Care Aware® of Missouri



T.E.A.C.H. MISSOURI components:

- Comprehensive Scholarships- Support for child care educators to access college courses towards a degree without debt.
- College Education- Support 9 to 15 college credit hours over 3 consecutive semesters.
- Compensation- For each contract completed, scholarship recipients receive a \$450 bonus from T.E.A.C.H. MISSOURI .
- Commitment- Recipients pledge to complete 6-12 months of continued service to children at their sponsoring early care and education program.
- Career Counseling - Access to a Scholarship Counselor in navigating the college and scholarship processes.

By the Numbers:

Scholarship Recipients—

- **208** recipient scholarship contracts awarded
 - **64%** Associate degree scholarships
 - **33%** Bachelor's degree scholarships
 - **3%** Master's certificate scholarships
- **68%** Worked with children birth to 3 years old
- **75%** Worked with children 3 to 5 years old
- **33%** People of color
- **99%** Female
- **79%** Classroom assistant and Lead Educators
- **21%** Early care and education program directors
- Attended **11** 2-year and **12** 4-year Missouri colleges
- **7628** Children in classrooms with recipients
- **30%** Female led single parent households
- **70%** Began with only high school degree
- **55%** First generation in their family to attend college

Sponsoring Employers —

- **110** Sponsoring employers, centers & family child care programs
- **82%** Serve families most in need by accepting state child care subsidy

T.E.A.C.H. MISSOURI is an educational scholarship opportunity for early childhood educators in licensed and license-exempt child care programs. The scholarship is part of a national effort to increase quality in early care and education programs by increasing the education, compensation and retention of educators through scholarship. Missouri is one of 24 states offering this very successful, evidence-based program. Since 2000, T.E.A.C.H. MISSOURI has awarded more than 2400 scholarships.



2022 Impacts

Education

- ⇒ **1522** college credit hours earned
- ⇒ **13** credits completed per contract year
- ⇒ **3.3** grade point average

Compensation

- ⇒ **\$12.97/hour** average hourly wage
- ⇒ **15%** average increase in earnings for recipients

Retention

- ⇒ **95%** of recipients completed their education and commitment time with the sponsoring employer

Recommendation

- ⇒ **100%** of recipients and sponsoring employers recommend T.E.A.C.H. MISSOURI as a way to advance a career in early care and education

The T.E.A.C.H. MISSOURI scholarship changed my life! It has still been a long and hard journey but they took an impossible situation and made it happen for me. My son struggles with me doing homework at home. When it is just the two of us, the paid time off to do homework is such an amazing blessing. I graduated in May 2021 with my Bachelor's degree in Child and Family Development. I never thought I would receive a master's since my bachelor's was such a struggle, but because of T.E.A.C.H. MISSOURI, I just completed my Master's certificate in Early Childhood Business and Leadership. I can hardly believe it, a master's certificate! I owe this scholarship everything! I cannot put into words the blessing and impact this has made on my life.

**Chelsey
Wright**

**Master's
certificate
graduate**

**Springfield,
MO**



Rekeshia Simmons

**Associate degree
graduate**

Kansas City, MO

I completed my AA degree in May 2021 with the assistance of T.E.A.C.H. MISSOURI and became an Assistant Director at my center. I chose this path because my mom believed in me. I saw how she loved her job in the field, which fully led me to early childhood education. Going to college has helped me see that I was able to push myself to finish what I had started so many years ago.

Receiving the scholarship allowed me to be able to pay for my classes after I had struggled to try to pay on my own for classes in the beginning. Before, my paychecks were often used to pay for my classes. Then I applied for the T.E.A.C.H. scholarship which helped me get to where I am now. T.E.A.C.H. MISSOURI has allowed me to reach for my dreams and finish what I started in the previous years while at the same time allowing me the chance to work and finish discovering who I am as a person.

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